



Urathon Europe Ltd.

Carbon Reduction Plan

Publication Date: 18th August 2026

CARBON REDUCTION PLAN

Supplier name: Urathon Europe Ltd.

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Commitment to achieving Net Zero:

Urathon Europe Ltd is fully committed to achieving Net Zero greenhouse gas emissions by 2050, in alignment with the UK Government's legal target and the NHS Net Zero Supplier Roadmap.

We recognise the environmental impact of our operations and supply chain and are taking progressive steps to measure, reduce and report emissions across all Scopes. This plan has been prepared in accordance with PPN 006 and the accompanying guidance for suppliers.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Urathon Europe Ltd has adopted 2024 as its revised baseline year for this Carbon Reduction Plan. The previous Carbon Reduction Plan referenced 2023 as an initial baseline using a preliminary dataset. Following completion of successive corporate carbon footprint assessments and establishment of the company's 30% reduction target against 2024, the 2024 reporting period is now used as the baseline for measuring progress.

Data is compiled using the GHG Protocol Corporate Standard. The operational control approach is used. The 2025 Corporate Carbon Footprint was calculated with ClimatePartner and covers Urathon's relevant UK operations together with the manufacturing operation in China.

Baseline Year: 2024

Urathon Europe Ltd has established 2024 as its revised baseline year. The 2024 baseline footprint was 13,581.00 tCO₂e and is the reference year for the company's 30% emissions reduction target by 2030.

Baseline Year: 2024
Additional Details relating to the Baseline Emissions calculations.
Urathon Europe Ltd has revised its baseline year from the preliminary 2023 dataset to 2024. The 2024 reporting period provides the reference point used for the company's established 30% reduction target by 2030 and enables direct assessment of progress against the 2025 Corporate Carbon Footprint. The 2023 figures remain part of Urathon's historic reporting record but are no longer used as the operative baseline for this plan.

The 2024 baseline carbon footprint was compiled using the GHG Protocol and appropriate emissions conversion factors. It is the reference point for Urathon's current emissions reduction target and future progress reporting.

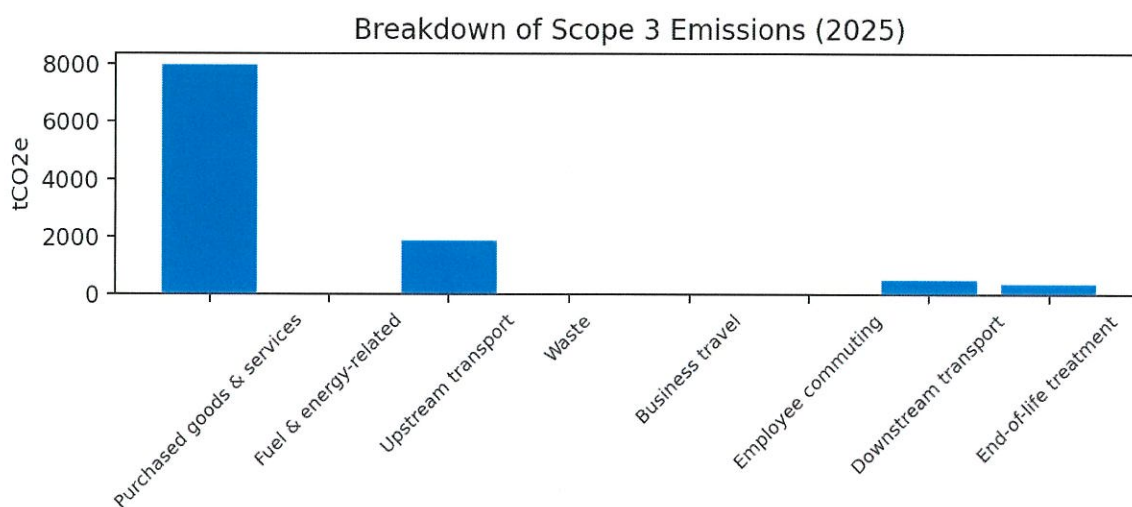
Baseline year emissions

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	25.31
Scope 2	94.65
Scope 3	13,461.04 - Purchased goods and services: 10,907.34 - Fuel- and energy-related activities: 38.70 - Upstream transportation and distribution: 1,748.72 - Waste generated in operations: 1.06 - Business travel: 12.31 - Employee commuting & home working: 25.52 - Downstream transportation and distribution: 165.61 - End-of-life treatment of sold products: 561.79
Total Emissions	13,581.00

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	29.09
Scope 2	143.09
Scope 3	10,870.31 - Purchased goods and services: 7,985.55 1. Production materials: 7,673.32 2. Packaging: 218.60 3. Purchased services: 46.66 4. Operating supplies: 0.24 5. Food & beverages: 46.07 6. Water: 0.65

	- Fuel- and energy-related activities: 47.12 - Upstream transportation and distribution: 1,855.00 1. Inbound logistics: 1,566.94 2. Intralogistics: 75.71 3. Outbound logistics (upstream): 212.35 - Waste generated in operations: 1.27 - Business travel: 45.25 1. Private & rental vehicles: 4.04 2. Rail: 0.17 3. Flights: 37.98 4. Hotels: 3.06 - Employee commuting & home working: 39.92 - Downstream transportation and distribution: 518.33 - End-of-life treatment of sold products: 377.89
Total Emissions	11,042.50



Emissions reduction targets

Urathon Europe Ltd has adopted a 30% reduction target by 2030, relative to the 2024 baseline year.

- Baseline total (2024): **13,581.00 tCO2e**
- 2030 target reduction (30%): **4,074.30 tCO2e**
- Projected 2030 emissions: **9,506.70 tCO2e**

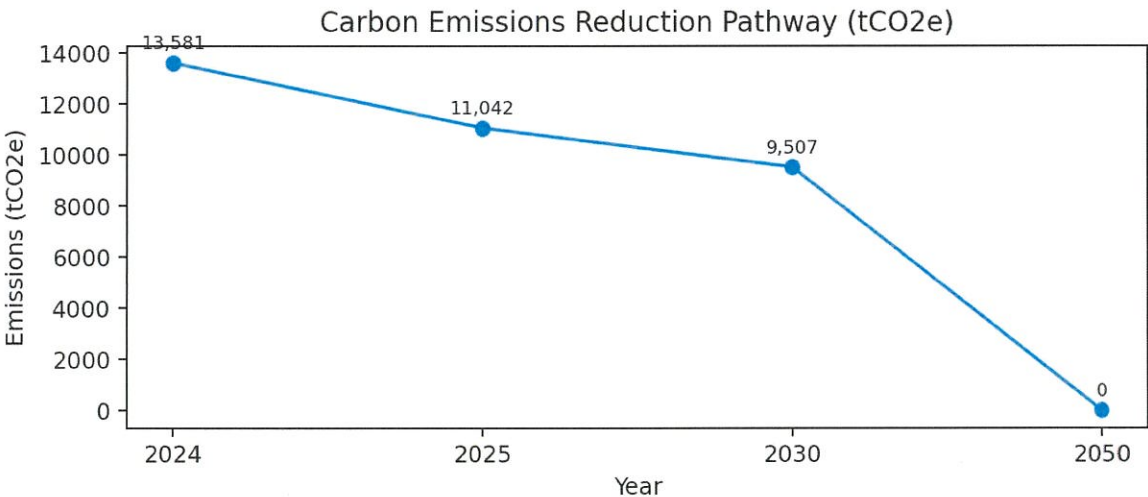
The 2025 Corporate Carbon Footprint is **11,042.50 tCO2e**, a reduction of **2,538.50 tCO2e** against the 2024 baseline. This is an **18.7% reduction**, rounded to 19%. Urathon has therefore achieved approximately **62.3%** of the reduction required to reach the 2030 target.

The principal driver of this year-on-year reduction was a **23% reduction in the weight of raw materials purchased for the manufacturing operation in China**. Production materials remain Urathon's largest emissions source at 7,673.32 tCO2e, representing 69.49% of the 2025 footprint. Scope 3 emissions account for 98.44% of total emissions, confirming that supply-chain and logistics activity remains the main focus for further reduction.

To meet the 2030 target, emissions must reduce by a further **1,535.80 tCO2e** from the 2025 level, equivalent to approximately **13.9%**.

Urathon Europe Ltd aims to align its carbon reduction targets with the NHS Net Zero Supplier Roadmap and UK Climate Change Act 2008 targets. Our targets are divided into two categories:

- 1. Emissions under direct control:** Net Zero by 2040, with 80% reduction by 2030-2032
- 2. Emissions influenced through supply chain and partners:** Net Zero by 2050, with 80% reduction by 2035-2040



Carbon Reduction Projects

Completed / Ongoing Carbon Reduction Initiatives

Scope 1

- Restricted use of company vehicles and continued transition toward lower-emission vehicle use.
- Remote diagnostic and digital support capabilities to reduce unnecessary in-person site visits.

Scope 2

- Continued review of lower-emission and renewable electricity options across operational sites.
- Use of high-efficiency lighting and equipment within warehousing and storage operations.

Scope 3

- Raw material efficiency measures at the China manufacturing operation contributed to a 23% reduction in the weight of raw materials purchased in 2025.
- Supplier engagement to improve upstream raw material and packaging impacts and increase the use of lower-impact, recycled and regional materials where feasible.
- Freight route and load optimisation, including preference for sea and rail over higher-emission transport modes where operationally feasible.
- Business travel controls using digital conferencing and a rail-first approach for suitable UK journeys.
- Employee commuting measures including remote working, car sharing and lower-carbon transport options.
- Product stewardship measures to reduce end-of-life impacts through durability, recyclability and appropriate take-back or recovery routes.

Future Carbon Reduction Initiatives (Planned 2026-2028)

- Maintain and extend raw material efficiency programmes, with particular focus on production materials which represent the largest emissions hotspot.
- Progress toward 100% renewable electricity across operational sites where commercially and technically viable.
- Implement environmental and carbon impact criteria into supplier onboarding and periodic supplier reviews.
- Introduce emissions tracking into procurement and purchasing decisions, prioritising high-impact raw materials and logistics categories.
- Further reduce freight emissions through shipment consolidation, improved container utilisation and lower-emission transport modes.
- Expand Scope 3 category mapping and primary supplier data collection in preparation for the NHS April 2027 global reporting requirements.
- Continue development of the Environmental Management System and assess progression toward ISO 14001 certification.

Monitoring and Reporting

- Annual update of the Corporate Carbon Footprint, supported by ClimatePartner or an equivalent recognised carbon accounting methodology.
- Public disclosure through tender submissions, annual reporting and the Urathon website.
- Continuous improvement of Scope 3 data quality, supplier-specific data and activity-based calculation methods.
- Annual review of progress against the 2030 reduction target and the 2050 Net Zero commitment.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated NHS guidance.

- Scope 1 and Scope 2 emissions are reported in line with the GHG Protocol and applicable environmental reporting guidance.
- The required subset of Scope 3 emissions is reported in line with the GHG Protocol Corporate Value Chain (Scope 3) Standard; additional relevant Scope 3 categories are also included.
- The 2025 Corporate Carbon Footprint was calculated with ClimatePartner using primary and secondary activity data and recognised emissions factors.

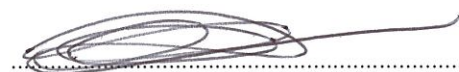
Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard, using appropriate emissions conversion factors.

The 2025 Corporate Carbon Footprint covers Urathon Europe Ltd's operational boundary including Thane House (Warehouse UK), Cowick (Warehouse UK), Melksham (Warehouse UK), Office UK and Manufacturing - China (Office and Warehouse).

The latest Carbon Reduction Plan should be reviewed and updated annually and published on the Urathon Europe Ltd website.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier:



Name: LUCY CARSON

Job Title: Director

Date: 03/09/26

